

HeraStone Global Inc. “Bringing Visions to Life.”

For over 20 years, HeraStone Global Inc. has been a trusted partner for Fortune 500+ companies and government organizations, driving strategic initiatives in Innovation, Digital Transformation, and Operational Excellence.

Our team combines creative and strategic expertise with hands-on execution and strong governance. We deliver outstanding results across North America and Europe.



HeraStone Global

Fortune 500+ Advisory & Execution Management

Navigating Change and Digital Evolution Expert Project Management from Start to Success

Expert Project Management:

HeraStone Global delivers top-notch project management services with agile expertise. We handle everything from Project Management Office (PMO) establishment and strategic planning to smooth execution and project recovery, ensuring outstanding results and optimal success.

Digital Transformation:

We drive business transformation by fostering innovation, leveraging technology, and coaching leadership. This includes designing and implementing business models to gain a competitive edge.

Operational Effectiveness:

We facilitate strategic planning and roadmap sessions to establish priorities, make data-driven decisions, ensure capacity for growth, and oversee performance with key performance indicators (KPIs).

Change Management:

Our change management approach emphasizes execution, adoption and integration. We tackle change fatigue and facilitate smooth transitions through comprehensive education, skill enhancement, and effective communication plans.

Program Management Excellence



Discover & Assess

We seek to understand your ecosystem



Plan, Align, Execute

We partner with you to define your desired outcomes and to establish overall goals



Monitor, Control & Deliver

We help you drive the transformation that is required to achieve your goals




Evolve


We work with you to create a climate that encourages continual improvement



 **Top 100 Innovators and Entrepreneurs:** Featured in the prestigious 2024 Top 100 Innovators and Entrepreneurs magazine across North America.

 **Outstanding results for World Class Brands:** Partnered with some of the world's most esteemed organizations, driving high-impact transformation initiatives for industry giants such as Roche Pharmaceuticals, Manitoba Government (ministry of health), Fasken LLP, University Health Network, eHealth, Sick Kids, BLG LLP, TD Bank, and Ontario Power Generation.


 **Extensive Leadership Experience:** Over 20 years of progressive leadership in both the public and private sectors, including executive roles as a Global Project Management Office (PMO) Leader.

 **Proven Transformation Leader:** Renowned for seamlessly integrating strategy with execution, Farah excels at crafting robust strategies and effectively implementing them across C-Level and Middle Management teams.



Founder
Farah Mir

Why Choose HeraStone Global

-  **Experienced Leadership:** Our team consists of former senior corporate executives who transitioned from top industry roles to establish HeraStone Global consulting firm.
-  **Proven Global Transformation Management:** We specialize in steering large-scale global transformations with budgets surpassing \$100 million.
-  **Top-Tier Consultants:** Work with seasoned experts who deliver high-level quality at competitive rates.
-  **Award-Winning Excellence:** We consistently achieve outstanding results and have been recognized for our exceptional work with the stellar reviews and awards we have received.
-  **Canadian Consulting Rates:** Access top-tier consulting services at competitive Canadian rates, ensuring you receive exceptional value without the premium price.







Testimonial

Farah has the rare combination of consulting, program leadership, project, strategy - skills with the communication expertise and empathetic leadership needed to motivate, direct, and guide teams through complex challenges. Among hundreds of consultants working on Manitoba's healthcare transformation, Farah was often singled as an exemplar. Itay Wand - Leadership Team Member, Manitoba Healthcare Transformation, LinkedIn Recommendation

Valued Clients and Partners



Project Expertise

-  **Process Optimization & Innovation:** We enhance operational efficiency through innovative digital strategies, leveraging technology to streamline and automate processes.
-  **Project Management (PMO):** We create and manage PMOs, prioritize projects, define timelines, and manage risks for seamless project delivery.
-  **Delivery & Execution:** We excel in planning and implementing projects, establishing governance, and using performance measures to achieve exceptional results.
-  **Annual & Budget Planning:** We lead workshops to set objectives, define impacts, and prioritize projects, ensuring SMART goals and a comprehensive budget.
-  **Operational Effectiveness:** We optimize operations, achieving significant cost savings and managing projects with outstanding outcomes.
-  **Change Management:** We guide organizations through change with tailored strategies, including training and stakeholder engagement.

Certifications



NAICS Codes

611430 Professional & Management Development
551114 Management of Companies and Enterprises
541618 Other Management Consulting Services
541619 Productivity Improvement

Contact our Program Intake Manager to schedule a meeting:
clientservices@herastoneglobal.com

Our Industries



Healthcare



Legal



Regulatory



Insurance



Pharmaceutical



Not for Profit



Banking



Government

Our Mission: To enable clients to achieve their objectives and improve their performance.

Our Promise: We commit to delivering excellent results, every time.