



RISHMA NATHOO
Founder & CEO

A tenacious and inquisitive global leader with a desire to positively impact the quality of life of others.

CONTACT

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Location: Local and global. We work where our clients need us.

TESORO became a WBE Canada and WEConnect International Certified organization in 2024.

NAICS #: 51416
DUNS #: 24-332-2348
UNSPSC #: 80101500

COMPANY OVERVIEW

TESORO is an advisory consultancy services firm that guides organizations through their business transformation journey(s).

We achieve this by assisting in agenda and strategy establishment, planning, and supporting program implementation through managed services.

SERVICES & EXPERTISE

Core Services

- Sustainability Strategy / Roadmap
- Transformation & Change (aka: Talent & Organization, People & Organization, Human Capital)
- Board ESG Governance
- Facilitation & Managed Program Services

Expertise

- Strategy
- Sustainability-UN SDGs
- Change Management
- Culture and Leadership
- HR Transformation
- Organization Design

INDUSTRIES

- | | | |
|------------------------------|----------------------------|-------------------|
| Banking & Financial Services | Government (Public Sector) | Healthcare |
| Mergers & Acquisitions | Mining & Metals | Power & Utilities |
| Retail / Consumer Goods | Technology | Transportation |

ORGANIZATIONS SUPPORTED



VISION

A world where every organization shares its time, knowledge, or resources to drive positive social impact for people, communities, and societies—both locally and globally.

ASPIRATION

To become the leading consultancy firm to offer client-centric services in sustainability strategy and transformational change.

VALUES

We believe in and uphold humanistic values. We prioritize excellence, respect, impact and partnership.

OUR DIFFERENTIATOR

We believe in **POWERING PERFORMANCE**.

At TESORO, we ignite **clarity and confidence** in every engagement, empowering you with the skills and strategies **to drive purposeful change**.

What sets us apart? We combine global consulting expertise with the personalized approach of a boutique firm. Client needs drive everything we do—no boilerplate solutions. With cross-sector experience, we bring fresh, tailored insights to every engagement.

We leave you with renewed confidence and internal capabilities.